Anne Marie Hoey – Chief People Officer

Ms Norah Mason
National Employee Relations

- Employee Relations Policy, Advisory & Investigative services
- Employee Relations Policies & Procedures, development and interpretation
- Complex Query Case Management
- National Investigations
- Mediation
- ER Advisory and Guidance Services (inc Employee Helpdesk)
- Dismissal Appeals
- Third party representation

Mr John Delamere
National Employee Relations

- National IR
- Tripartite Agreements
- ER Guides and Standards for Local HR

Dr Philippa Withero
Strategic Workforce Planning & Intelligence

- Workforce Intelligence and Analytics
- Strategic Workforce Planning
- Workforce Monitoring and Reporting
- HR Integration

Ms Eileen Winnington
HR Shared Services

- Recruitment (NRS) & Quality & Standards
- Third Party Contractors
- National Personnel Administration
- Pensions administration & Quality & Standards
- Pensions Improvement Programme
- Garda vetting Liaison & Business Compliance
- HR Operations & Digital Service

Ms Eithne Fox
Recruitment Reform & Resourcing

- Recruitment Operating Model
- Resourcing Strategy
- Talent Attraction & Engagement

Ms Pat O' Boyle
Capability & Culture

- Leadership , Learning and Talent Management
- Diversity, Equality and Inclusion
- Staff Engagement and Culture
- Organisation Development/Effectiveness

Ms Theresa Heller
Corporate Business Partner

- Corporate Division Liaison with Heads of HR and services
- Corporate Business Advisory Service
- HR People Strategy
- Performance Achievement
- People and Culture Committee
- Specific Programmes of Works

Mr Hugh Brady
Corporate Compliance & Resource Optimisation

- HR Risk Management
- National Pay-Related Assurance
- Data Analysis
- Ad-Hoc or customised Reporting
- Job Evaluation
- Organisational Maintenance
- HR Finance Management
- Compliance
- Time and Attendance Unit

Mr Ivan McConkey
National Integrated Staff Records and Pay Programme (NiSRP)

- Implementation of NiSRP across HSE
- NiSRP Self Service Helpdesk and Support
- National Business Process Standardisation
- Section 38 Agency Scoping Exercise for implementation of NiSRP Solution and HSE Shared Services
- Capture of Agency Staff Hours Worked at Source

Dr Grant Jeffrey
Workplace Health & Wellbeing

- Occupational Health
- Organisational Health
- Health and Safety
- Employee Assistance
- Rehabilitation

Ms Mary Doran
Disabilities Workforce and Resourcing Lead

- Disabilities - Resourcing Strategy & Workforce Planning
- Disabilities Workforce-Engagement & Culture
- Disabilities Workforce-Talent Attraction & Growth

20th May 2024